

To San Diego City Councilmembers and Mayor Kevin Faulconer:

On Wednesday, December 10, 2014, 19 days after an unarmed twelve-year-old was shot by police in Cleveland, Ohio; 17 days after a No Indictment announcement in Ferguson, Missouri; and 8 days after another No Indictment announcement in New York; a coalition of San Diego students held a peaceful demonstration to urge our city's leadership to answer the national cry against racism and police brutality in support of human rights. We shared our list of demands (please find the List of Demands, attached) with City Council Members Myrtle Cole, Chris Cate, Mark Kersey, and David Alvarez.

This heartfelt and admirable exercise of our constitutional rights was maligned and belittled by Shirley Owen, Community Representative of Council Member Lorie Zapf. The City of San Diego's continued employment of Shirley Owen is an offense to the One San Diego vision of an inclusive city government that serves every neighborhood.

Accordingly, the Black Student Justice Coalition demands the following:

1. Immediate termination of Shirley Owen;
2. Comprehensive cultural competency training for all city council members and staff;
3. Formation of a working group to develop policy and procedures for the implementation of the attached list of demands, to include representation from the Mayor's Office, City Council Offices, San Diego County District Attorney's Office, and community representatives.
4. Monthly progress reports given to community leaders on the implementation of the list of demands.

We eagerly await your timely response.

Sincerely,

Mark Jones

Black Student Justice Coalition (formerly the Student Justice Coalition)

Black Student Justice Coalition
List of Demands for San Diego City Council
December 14, 2014

- A. Special Prosecutor for All Deadly Force Cases: We believe that a special prosecutor must be appointed in every incident that involves an officer's use of deadly force.
 - a. Establish local measures necessitating the appointment of a special prosecutor in any case wherein a police officer used deadly force.
- B. Police Held Accountable for Use of Deadly Force: We believe that officers should be accountable for the use of deadly force in every encounter.
 - a. Establish local measures establishing clear process for the response to any officer involved deadly-force situation wherein including collection of facts, establishing timeline and all issues related to release of information.
 - b. Establish local measures mandating the release of the name of each police officer involved in an incident wherein deadly force was used within 48 hours of the incident.
 - c. Establish local measures requiring an annual report on the use of deadly force by all San Diego Police Departments.
- C. Representative Police Force and Intentional Officer Training: We believe that a police force should be representative of those citizens that it is designed to serve and protect.
 - a. Develop San Diego County wide sensitivity training program for all districts and the City
 - b. Develop local diversity recruiting plan for all law enforcement roles and remove non-violent crimes, child support, and instances such as juvenile records as disqualifying actions for law enforcement eligibility.
 - c. End practice of allowing police officers fired from one municipality for cause from working in any other San Diego County capacity.
- D. Comprehensive Review of Systemic Abuses by Local Police Departments: We believe that there is systemic and structural racism present in policing practices nationwide and that these practices undermine the foundation of democracy.
 - a. Comprehensive review by the council of abuses by local police departments.
 - b. Development of use of force standards and accompanying training best practices, and standards for the use of excessive force.
 - c. Comprehensive local review of police departments' data collection that allows for reporting on the rates of stops, frisks, searches, summonses and arrests by race, age, and gender.
- E. End Over Policing and Abusive Use of Force.
 - a. Establish a Police Oversight Committee in San Diego City and San Diego County with a range of real power, including that of being able to remove officers from duty
 - b. Enforce strict limits on the transfer and use of military equipment to local law enforcement and adopt the Stop Militarizing Law Enforcement Act of 2014.