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**From:** Andy Berg <aberg@necasandiego.org>  
**Sent:** Friday, December 19, 2014 8:35 AM  
**To:** Harris III George  
**Cc:** Dulgeroff Lee  
**Subject:** FW: SDUSD Garfield HS Contract#P89-027-JP

George,

Just in case you couldn't find it. Here is the e-mail exchange we were talking about yesterday.

Please let me know when you hear back. Also, please let me know about the "Oathway issue."

Thanks,

Andy

Andy Berg  
Executive Manager  
National Electrical Contractors Association, San Diego Chapter  
9350 Waxie Way #540  
San Diego CA 92123

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858-571-6323 (Fax)  
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-----Original Message-----

From: Andy Berg  
Sent: Thursday, August 07, 2014 12:26 PM  
To: Champion Graham  
Cc: Harris III George; Lee Dulgeroff  
Subject: RE: SDUSD Garfield HS Contract#P89-027-JP

Graham,

Let me clarify my previous e-mail. There is no pyramiding of overtime rates. A shift rate can be pyramided with an overtime rate (i.e. time and a half times shift differential), but at no time does the employee get paid more than double time. The exact language is:

"There shall be no pyramiding of overtime rates and double the straight time rate shall be the maximum compensation for any hour worked."

Andy

Andy Berg  
Executive Manager  
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-----Original Message-----

From: Andy Berg  
Sent: Thursday, August 07, 2014 11:45 AM  
To: Champion Graham  
Cc: Harris III George; Lee Dulgeroff  
Subject: Re: SDUSD Garfield HS Contract#P89-027-JP

Graham,

I will ask Southland to respond but double time is the maximum ever required. Per the contract (and therefore prevailing wage) there is no pyramiding of overtime/shift rates and double time is the maximum pay rate.

Andy

Sent from my BlackBerry 10 smartphone.  
Original Message  
From: Champion Graham  
Sent: Thursday, August 7, 2014 10:43 AM  
To: Andy Berg  
Cc: Harris III George  
Subject: FW: SDUSD Garfield HS Contract#P89-027-JP

Hello Andy,

This is a standard request for an audit.

If the employee worked second or third shift and double time was also required to be paid, he may have been underpaid. This will be seen from the timecard for the day for all his hours.

We do not know when he started on all projects and this project for the day, we do not know how many hours he worked. We assumed that if they are paying double pay, he worked at least 10-12+ hours in the day to be paid at double shift, what was his work hours for the day and when did he work the total hours during the day?

Once we establish this, we will be able to tell if he was paid correctly.

Can you ask southland to respond to the audit, we will review and respond to the submittal.

Please reply if you have questions.

Graham Champion  
Labor Compliance and Construction Contracts Supervisor San Diego Unified School District  
p: (858) 496-1902  
f: (858) 496-1936  
email:gchampion@sandi.net

-----Original Message-----

From: Harris III George  
Sent: Wednesday, August 06, 2014 8:51 AM  
To: Champion Graham  
Subject: RE: SDUSD Garfield HS Contract#P89-027-JP

Graham,

Please look into this. Apparently the audit does not clearly provide the contractor an explanation of deficiency or how it can be resolved.

George

-----Original Message-----

From: Andy Berg [mailto:aberg@necasandiego.org]  
Sent: Tuesday, August 5, 2014 5:22 PM  
To: Harris III George  
Cc: Dulgeroff Lee  
Subject: Re: SDUSD Garfield HS Contract#P89-027-JP

Thanks. I have a worried contractor to answer to.

Sent from my BlackBerry 10 smartphone.

Original Message  
From: Harris III George  
Sent: Tuesday, August 5, 2014 5:01 PM  
To: Andy Berg; Dulgeroff Lee  
Subject: RE: SDUSD Garfield HS Contract#P89-027-JP

Andy,

I was out of the office Friday and Monday and have spent most of today catching up on emails. All of the auditors are gone for the day. I'll follow up with them tomorrow to learn what I can.

George A Harris III  
Director, Fiscal Controls & Information Systems Facilities Planning and Construction Division San Diego Unified School District  
4860 Ruffner Street  
San Diego, CA 92111

858-637-6269 desk  
619-204-8604 mobile

Don't tolerate fraud, end it NOW! Report anonymously via phone 800-539-6621 or electronically at [www.tnwinc.com/reportline/university](http://www.tnwinc.com/reportline/university)

-----Original Message-----

From: Andy Berg [mailto:[aberg@necasandiego.org](mailto:aberg@necasandiego.org)]  
Sent: Tuesday, August 05, 2014 6:47 AM  
To: Harris III George; Dulgeroff Lee  
Subject: FW: SDUSD Garfield HS Contract#P89-027-JP

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From: Andy Berg  
Sent: Monday, August 04, 2014 9:27 AM  
To: Harris III George  
Subject: FW: SDUSD Garfield HS Contract#P89-027-JP

George,

Have you had time to review this?

Andy

Andy Berg  
Executive Manager  
National Electrical Contractors Association, San Diego Chapter  
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From: Andy Berg  
Sent: Thursday, July 31, 2014 12:14 PM  
To: 'Harris III George'  
Subject: RE: SDUSD Garfield HS Contract#P89-027-JP

George,

See CPR attached.

Thanks,

Andy

Andy Berg  
Executive Manager  
National Electrical Contractors Association, San Diego Chapter  
9350 Waxie Way #540  
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From: Harris III George [mailto:gharris@sandi.net]  
Sent: Wednesday, July 30, 2014 12:42 PM  
To: Andy Berg  
Subject: RE: SDUSD Garfield HS Contract#P89-027-JP

Andy,

The attachment didn't provide enough information for me to answer your question. Could you also attach the CPR to which the audit refers? I'm guessing that the discrepancy is more about HOW information was reported rather than WHAT was reported.

George A Harris III  
Director, Fiscal Controls & Information Systems Facilities Planning and Construction Division San Diego Unified School District  
4860 Ruffner Street  
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From: Andy Berg [mailto:aberg@necasandiego.org]  
Sent: Wednesday, July 30, 2014 12:35 PM  
To: Harris III George  
Subject: Fw: SDUSD Garfield HS Contract#P89-027-JP

George,

Any idea why it would be a problem if the contractor overpaid an employee?

Andy

Sent from my BlackBerry 10 smartphone.  
From: Alison Farnum  
Sent: Wednesday, July 30, 2014 8:39 AM  
To: Andy Berg  
Subject: SDUSD Garfield HS Contract#P89-027-JP

Andy,

I am hoping you can help us out. The School District is stating our Journeyman should have been paid Shift Differential rate, however we paid him DT rate. I am not sure why they are having an issue with this...maybe you can help?

Thank you Andy 😊

Alison Farnum