

From: Collins, John
Sent: Thursday, December 03, 2015 7:25 PM
To: "Tholandi, Malliga" </O=PUSD/OU=PUSD-DOM/cn=Recipients/cn=MTholandi>
Subject: Re: Re: confidential request on APSM longevity

Also, I am not talking about any kind of true up or retro. I'm thinking this could be effective 1-1-1-2016. So anyone currently receiving longevity for 15, 20, or 25 would just start getting their longevity recalculated to the new number going forward.

Sent from my iPhone

On Dec 3, 2015, at 6:24 PM, Tholandi, Malliga <MTholandi@powayusd.com> wrote:

Thanks John for the clarification. Paula, please could you factor these in and do another projection?

Thank you

Sent from my iPhone

On Dec 3, 2015, at 5:37 PM, Collins, John <JCOLLINS@powayusd.com> wrote:

What I meant was:

Currently the longevity increases are 2.5 % @ 10 years
+2.5 % @ 15 years
+2.5 % @ 20 years
+ 2.5 % @ 25 years

What would be the cost if it were increased to:

2.5 % @ 10 years
+ 3% @ 15 years
+3.5 % @ 20 years
+ 4% @ 25 years

Wouldn't this be closer to what SEIU and PSEA get?

What is the % increase for teachers at step 25?

Sent from my iPhone

On Dec 3, 2015, at 4:50 PM, Tholandi, Malliga <MTholandi@powayusd.com> wrote:

John:

I sent the % to Paula please see her response below. The % for APSM are already higher than what you stated. I suggest we just leave it alone.

Thanks John

Malliga Tholandi

Associate Superintendent, Business Support Services

Poway Unified School District

Phone: (858) 521-2778

From: Rians, Paula
Sent: Thursday, December 03, 2015 4:38 PM
To: Tholandi, Malliga
Cc: Hogarth, Tracy; Rians, Paula
Subject: RE: confidential request
Importance: High

Hi Malliga,

Ready to work on this now as I am swamped tomorrow.

To decrease the Longevity percentages?

They are currently:
2.5, 5.07, 7.70 and 10.39. Same years of service levels.

Please clarify..

Thanks,
Paula

From: Tholandi, Malliga
Sent: Thursday, December 03, 2015 2:51 PM
To: Rians, Paula
Cc: Hogarth, Tracy
Subject: confidential request

Paula:

Per John's request - could you please do the longevity calculation for APSM using the following assumptions:

10 years at 2.5%
15 years at 3%
20 years at 3.5%
25 years at 4%

If possible, if you could send it to me by the end of the work day tomorrow, John would really appreciate it.

Thanks Paula

Malliga Tholandi

Associate Superintendent, Business Support Services

Poway Unified School District

Phone: (858) 521-2778