

Andrew Keatts

From: Andrew Keatts
Sent: Tuesday, August 8, 2017 4:59 PM
To: Andrew Keatts
Subject: FW: Retirement

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From: Gallegos, Gary
Sent: Tuesday, August 08, 2017 4:48 PM
To: SANDAGALL <sandagall@sandag.org>
Subject: Retirement

Good afternoon SANDAG staff,

I wanted to reach out to all of you and let you know that I have decided to retire before the end of the year.

While retirement has been on my mind for some time, in the last few months my primary goal has been to help the agency and our incredibly talented team through the process of an independent examination of our forecasting efforts – as well as do my best to keep the organization moving forward on major initiatives such as the construction of the Mid-Coast Trolley extension and South Bay Rapid, and the planning for the Otay Mesa East Port of Entry.

I feel those goals have been achieved. The independent examination found that SANDAG did not intentionally mislead the public or the Board regarding its forecasting. The Board has implemented a plan to address issues related to the forecast. And the Board will consider further recommendations from the independent examination report.

Some of you may already have read this news as it came out in conversation at a meeting I had with Board leadership and the editorial board of the San Diego Union-Tribune earlier today. I apologize for not announcing the news to you sooner – I wanted to discuss the announcement with Board leadership, and I was able to do that today.

Moving forward, with the Board's support my intention is to work hard at keeping this organization focused on all of our very important initiatives and give the Board of Directors time to consider next steps.

As always, I am extremely proud and grateful to be part of such a high-achieving, dedicated, and honest team of professionals. Please keep up the good work.

Thank you,

Sent from my iPad