

Date: Tue, Mar 19, 2013 at 12:55 PM

Subject: Update

To: dshelburne@sandi.net, Behnke Beth <bbehnke@sandi.net>

Dear Mr. Shelburne and Ms. Behnke:

Thanks once again for the professionalism and communication you have provided relative to the investigation around Mr. Teachworth. I have appreciated your openness and desire to make this an opportunity for creating solutions rather than problems. Our family aspires for the same.

There was a comment made by Mr. Teachworth to _____ yesterday that may or may not be related to retaliation should he have become aware of her role in prompting the investigation. I reach out to you today because I felt it appropriate to put it on "the radar screen" in case it is. _____ will be out of school for the next five days to visit three east coast colleges where she has been accepted. When she communicated this to him, he told her that she will be missing five quizzes (which were not announced in class previously) and that he will not allow her to make them up. He did indicate he would allow her to make up homework.

_____ grade in the class was a _ at the semester period but has dropped over the past few weeks and she has become quite anxious that she "will not pass physics." Zero points on five unscheduled quizzes would certainly hurt her grade – ergo my concern about potential retaliation. This really worries her as a poor grade would impact her college admission and graduation – and worries me too.

At this point I'm not proposing that any actions be taken – but rather wanted to record my concern with you. Notably the recent drop in grades and conversation about the quizzes when she relayed she would be absent were the items that made me wonder if these are early signs of retaliation. For now, I prefer to not assume so. But if more or similar develop – I will reach out to you further.

Thank you for your time and consideration.

Date: Mon, Sep 23, 2013 at 4:46 PM
Subject: Concerns on Principal Interview Panel
To: pcrowder@sandi.net

Hi Mrs Crowder –

First of all, thank you for coming to LJHS over summer and interrupting your retirement to help the school through a big transition. My daughter graduated _____ from LJHS and my son is now a _____ – so the school means a lot to us and your leadership has been much appreciated.

Recently I learned through an email that there is a panel of parents and staff that will interview the candidates for the permanent principal position. Most everyone looked superbly qualified – but I noted that Mr. Teachworth is on the panel and that did raise some concern for me. It is very unlikely you are aware, but last semester Mr. Teachworth was under investigation by the District Police for inappropriate behavior with students. I have held this information close and not shared with parents or other school staff – but I am aware because my daughter was involved. Essentially she visited Mr. Shelbourne who then called in Ms. Behnke, both of whom are no longer on campus and available to advise you of this situation. Over the period of several months (January – June) there were multiple interviews with students, District Police and Investigators regarding Mr. Teachworth's behavior. It was not the first time complaints were made.

Mrs. Crowder, I will continue to keep this confidential but felt I needed to let you know. My concern would be that the new permanent principal would feel some loyalty to the interviewers who ultimately select him/her. Given that he still remains under investigation by the District, this would be inappropriate. I trust you to take the necessary steps in informing anyone on the selection committee or at the District about this situation to insure whether they believe it is still appropriate for him to serve in the role of interviewing principal candidates.

Thank you again for your time and if there is anything further you wish to discuss, you can reach me on my cell phone at _____

From: **Crowder Patricia** <pcrowder@sandi.net>
Date: Tue, Sep 24, 2013 at 7:28 AM
Subject: RE: Concerns on Principal Interview Panel
To:

Dear _____,

Thank you for your email and some insight into concerns from last year. As I came to La Jolla High the Area Superintendent, Julie Martel, put a selection process in place, which included the teachers voting and selecting three teachers to participate on the interview panel. I was not part of selecting the teachers.

I can understand your concern about something that happened last school year that involved and investigation. **I will make inquiries about it to determine the outcome.** Although this is a personnel issue, it is something I cannot speak with you specifically about with regard to the teacher, but **I would like to know how your daughter was involved and what she knew.** I will find some time to call you later.

Sincerely,

Pat Crowder

Interim Principal,

La Jolla High School