



MEMORANDUM

TO: Members of the Board of Education
FROM: J. Solo *JS* via C. Marten *cm*
DATE: February 23, 2018
RE: **EARLY CHILDHOOD EDUCATION PROGRAM RECOMMENDATIONS**

Purpose

The purpose of this memorandum is to provide Board members with Early Childhood Education (ECE) program recommendations for 2018-2019 school year.

Summary:

Staffing impacts. The reorganization of the ECE program classrooms under *Pre K for All*; consolidates and relocates classroom locations to adjust services to preschool aged students based on enrollment trends and a comprehensive data analysis. Staffing has been adjusted accordingly. Positions have been eliminated at sites being closed and new positions have been created to staff new classroom locations. The eliminations include: (5) 12-month lead/super lead teachers, (10) 12-month teachers, (2) 10-month lead/ super lead teachers, (4) 10-month teachers, (27) 12-month PARA, (9) 10-month PARA, (1) children center clerk, and (4) children center attendants. New positions created include: (1) 12-month super lead, (1) 10-month super lead, (12) 10-month teacher, (9) 12-month PARA, and (50) 10-month PARA.

Elimination/Reorganization of Centralized Supports. In an effort to de-centralize administrative support, align to the district vision, adjust for site consolidation, and accommodate ongoing changes to early childhood legislative requirements, the ECE program has reorganized its central office administrative positions. ECE has eliminated (1) Early Childhood Business Manager, (1) PKFL Program Manager, and (2) Early Childhood Vice-Principals. To support the entire scope of program implementation, (2) Program Managers-Teaching and Learning and (1) Operations Specialist will be built into the program model.

Child Development Center Closures and Relocation of Preschool Classrooms. Following an enrollment data analysis, the following child development centers (CDC) will be consolidated and relocated to adjust for enrollment needs: Brooklyn CDC, Montezuma CDC, Kennedy CDC, and Bay View CDC. In addition, (2) classrooms on the Euclid CDC campus will be relocated within the district. Porter Elementary-South, Language Academy, Garfield Elementary, Lindbergh-Schweitzer, Bay Point Preschool, Ocean Beach Elementary, Linda Vista, and Rosa Parks Elementary have been identified as sites to open the relocated classrooms.

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Background

The *Pre K for All* program continues to serve income-qualifying families with part day, extended day, tuition based, and full day (CDC) services. In addition, San Diego Unified School District continues to accept over-income families as allowed by the state contract. Currently, the program department is developing essential elements that will implement the AB377 pilot that improves eligibility for our community.

Implementation Plans for 2018-2019

Continual data analysis allows the ECE program to evaluate program needs, enrollment trends, and fiscal responsibility. The following modifications to the program are being recommended:

- ECE will be relocating (11) significantly under-enrolled child development center classrooms to new service areas to increase access for more families. Impact to staff: (9) children center teachers and (2) preschool teachers will be excessed and given options under SDUSD's HR process. Up to (27) PARA educators would be reassigned through the HR process. Any staff serving in a 12-month position may be relocated to a 10-month calendar.
- With the closures of Montezuma and Kennedy Child Development Center, preschool age students continue to be accommodated at that location by operating 10-month preschool classrooms on the Porter Elementary-South and Language Academy campuses.
- For the 18-19 school-year, Neighborhood House Association (NHA) will relocate (1) classroom at Emerson-Bandini and (1) classroom at Rodriguez Elementary. These (2) classrooms will be relocated to Horton and Garfield Elementary.
- Due to re-organization of central office services: The Early Childhood Business Manager, *Pre K for All* Program Manager, and (2) Early Childhood Vice Principal positions have been eliminated. Impact to staff: TBD, based on HR process.
- Community Care Licensing requires that a designee be on-site at all times. With the remaining stand alone Euclid child development center and Baypoint Preschool, a super lead teaching position is required and has been created in the program model.
- To support families continuing with preschool services for the 2018-2019 school year, a transition plan has been developed. Families will be individually contacted and consulted with to select an alternative or adjacent site that will meet their child's needs. Families will receive priority enrollment status for the site selected. (site closures/adjacent sites noted below)

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Site	Closest Site By Mileage
Brooklyn CDC 3003 A. Street, San Diego	Col. Solomon CDC: 3.1 miles Golden Hill Elementary: 0.6 miles Euclid CDC: 4.6 miles
BayView CDC 2485 Felspar Street, San Diego	Col. Solomon CDC: 7.7 miles Crown Point Elementary: 1.5 miles Barnard Elementary: 0.4 miles
Kennedy CDC 4715 T. Street, San Diego	Porter Elementary-South: 0.1 miles Col. Solomon CDC: 6.5 miles Euclid CDC: 4.3 miles
Montezuma CDC 4950 Curry Drive, San Diego	Language Academy: 0.3 miles Euclid CDC: 2.7 miles Rolando Park Elementary: 2.6 miles

Summary

The Early Childhood Development program department has researched and completed an analysis to identify strategies and actions that increase access for families and maximize earnings.

JS:sc