

April 12, 2018

The Honorable Hannah-Beth Jackson
Chair, Senate Committee on Judiciary
The State Capitol, Room 2032
Sacramento, CA 95814

Subject: SB 1456 (Morrell), as amended on April 3, 2018
Position: Oppose

Dear Senator Jackson:

The California Teachers Association, at its April 8, 2018 State Council of Education meeting, took an oppose position on Senate Bill 1456 dealing with certificated employees.

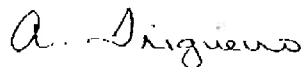
SB 1456 requires, before a local educational agency makes an offer of employment to an applicant for a position involving direct contact with children, the applicant to provide, on a standard form developed by the State Department of Education, the local educational agency information about the applicant's employment history and allegations, investigations, or findings of child abuse or sexual misconduct with a child by the applicant.

CTA's 800+ locally-elected leaders at State Council both write and adopt policies guiding positions the organization takes on legislative proposals. Our organizational policy opposing SB 1456 includes "CTA believes hiring procedures should be free from discrimination and bias. In determining any condition of employment, employers should be prohibited from asking an applicant to disclose or utilizing as a factor, information concerning specific juvenile court actions or custodial detentions."

Our members have serious reservations regarding the impact on employment decisions based on allegations and/or investigations. We strongly support due process procedures as a constitutional right to which all current and prospective employees are entitled.

For these reasons, the California Teachers Association opposed SB 1456 and encourages members of the Senate Judiciary Committee to vote no on this legislative proposal. Please feel free to contact me if I can provide additional information.

Sincerely,



Toni Trigueiro
Legislative Advocate

C: Senator Mike Morrell

TT:tp

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