



January 22, 2021

Re: Demand to Bargain Over CARES ACT Funding Time Accountability Logs

Dear Dr. Aguirre:

This letter is sent on behalf of the Sweetwater Counseling & Guidance Association (SCGA) as the exclusive representative of school counselors. On January 21, 2021, the Association learned that the Sweetwater Union High School District (SUHSD) informed its administrators to:

1. Inform our unit members to backlog six months (July 2020-Dec 2020) of Time Accountability Logs (TALs) for CARES Act Funding.
2. Inform our unit members they must attend a TALs training.

SCGA was not given notice nor given the opportunity to bargain with SUHSD. On November 17, 2020, SUHSD and SCGA's bargaining teams met for negotiations. Upon SCGA's discovery that counselor PARS had been changed, SCGA came to the table specifically questioning counselor PARS and the change in funding sources. SCGA also inquired as to whether or not the change in funding source would result in additional counselor job duties. SCGA was informed by SUHSD during bargaining negotiations that the association would not have to document job duties and/or TALs as related specifically to CARES funding.

SCGA hereby demands that SUHSD immediately cease and desist from implementing these changes and to making any future changes and additional counselor responsibilities. SCGA is demanding to bargain on the topic of TALs.

Sincerely,

1/22/2021

Verenice Hernandez-Herrera
SCGA Co-Bargaining Chair

1/22/2021

Veronica Sandoval,
SCGA Co-Bargaining Chair

Chad Cooper,
SCGA Executive Director

