MEMORANDUM OF UNDERSTANDING
BETWEEN
SWEETWATER UNION HIGH SCHOOL DISTRICT
AND
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS
CHAPTER 258, OPERATIONS-SUPPORT SERVICES,
CHAPTER 471, OFFICE-TECHNICAL BUSINESS SERVICES
CHAPTER 731, PARAPROFESSIONAL,
REGARDING SB 86-REOPENING
MARCH 15, 2021

If SUHSD is eligible for SB 86 dollars in the month of April, all classified employees that work in
person each day that instruction is being provided on campus will be eligible for 7% additional to their
monthly salary.

In addition, for employees who work directly with a student who cannot wear a mask or has hygiene
needs (IHCA, IA, LVN, Bus Driver, Transportation Attendant), in addition to tiered PPE, an additional
$1.00 an hour stipend will be paid when working with students with these needs until April 30,
2021. If SUHSD is not eligible for SB 86 funds, then employees who work directly with a student who
cannot wear a mask or have hygiene needs that work in person every day instruction is being offered,
in addition to tiered PPE, will be provided $3 per hour for the days working with students in the month
of April 2021.

For the months of May and June 2021, if SUHSD is eligible for SB 86 dollars, all classified employees
that work in person each day that instruction is being provided on campus will be eligible for 2% in
addition to their monthly salary.

In addition, for employees who work directly with a student who cannot wear a mask or has hygiene
needs (IHCA, IA, LVN, Bus Driver and Transportation Attendant), in addition to tiered PPE, an
additional $1.00 an hour stipend when working with students with these needs until June 4, 2021. If
SUHSD is not eligible for SB 86 funds, then employees who work directly with a student who cannot
wear a mask or have hygiene needs that work in person every day instruction is being offered, in
addition to tiered PPE, will be provided $1.50 per hour for the days working with students from May 3-
June 4.

The parties agree that they will continue to analyze, review and discuss SB 86 as more information
about the bill is available regarding paraprofessional support of students.

Term: This MOU will expire on June 30, 2021

For the Association:

Ron Silva
President, CSEA Chapter 258

Troy Johnson
President, CSEA Chapter 471

Patrick Brown
President, CSEA Chapter 731

3/16/21

For the District:

Scott Hendries
Director of Labor Relations

Michelle Sturm Gonzalez
Director Special Services

Anna Pedroza
Director of Human Resources

3/16/21

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